

MAY 2019

IRS Announces 2020 HSA Limits

On May 28, 2019, the IRS announced the inflation-adjusted contribution limits for Health Savings Accounts for 2020. The limit for self-only coverage will increase by \$50 to \$3,550 and the limit for family coverage will increase by \$100 to \$7,100.

Contribution and Out-of-Pocket-Limits For HSA Accounts and High Deductible Health Plans			
	2019	2020	Change
HSA contribution limit (employer & employee)	Self-only: \$3,500 Family: \$7,000	Self-only: \$3,550 Family: \$7,100	Self-only: +\$50 Family: +\$100
HSA catch-up contributions (age 55 & older)	\$1,000	\$1,000	No change
HDHP minimum deductibles	Self-only: \$1,350 Family: \$2,700	Self-only: \$1,400 Family: \$2,800	Self-only: +\$50 Family: +\$100
HDHP maximum out-of- pocket amounts (not including premiums)	Self-only: \$6,750 Family: \$13,500	Self-only: \$6,900 Family: \$13,800	Self-only: +\$150 Family: +\$300
<i>Source: IRS, Notice 2019-25</i>			

Employers should make sure plan designs for 2020 reflect the updated limits as well as communicate the changes to employees.

If you would like more information, please contact Sandy Geho at 443-573-3930.